

June 1, 2007

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## **Worship and Parish Life**

### **Goal: Strive for excellence in the proclamation of the Gospel**

**Committee:** Mutual Ministry

**Estimated completion date:** October, 2007 and ongoing thereafter.

#### **Measurement of progress toward completion:**

1. Worship attendance.
2. Congregation satisfaction.
3. Membership (increase or decrease).
4. Reviewing Worship, Music and Drama Committee's sermon evaluations.
5. Clergy attendance at "preaching school" for reaffirmation and/or guidance for effective preaching.
6. Possible "professional" evaluation of sermons.

#### **Action steps:**

1. Collect data.
2. Review evaluations.
3. Monitor clergy participation suggested steps.

#### **Primary contact:**

Tom Hardin 745-1970 (office), 672-0485 (home)  
email – thardin@shineandhardin.com

#### **Committee and staff members:**

Pastor Fred Hasecke, Mary Ann Parker, Tom Hardin, Bob Haller, Jack Lawson, Sallie Corbat, Nancy Sweet, Tom Manges, Bill Lee, Stuart Blythe.

#### **Deliverable evidence of goal completion:**

1. Worship attendance numbers.
2. Comments to sermon evaluations.
3. Summary of clergy participation in educational settings relating to "preaching".

**GOAL: Evaluate the overall worship service to ensure excellence in the proclamation of the Gospel.**

**Committee:** Worship, Music and Drama

**Estimated completion date:** May 2007 with development of framework for ongoing evaluation.

**Measurement of progress toward completion:**

1. Evaluation forms developed.
2. Results from worship evaluation form are summarized and evaluated.
3. Results from the atmosphere evaluation form are summarized and evaluated.

**Action steps:**

1. Form a subcommittee.
2. Discuss areas of the service to be evaluated.
3. Draft an evaluation form and scoring system.
4. Finalize the evaluation form and scoring system.
5. Use the evaluation form during worship services.
6. Compile results and comments from the evaluation form.
7. Discuss lower scoring areas from the form and draft recommendations for improvement.
8. Finalize recommendations and present to the Worship, Music and Drama committee.

**Primary contact:** Shannon Hardiek, 755-2010 or 312-7131  
Shannon@lphillips.com

**Committee and staff members:** Janet Altmeyer, Irene Ator, Jeremy Bankson, Peggy Bissell, Marcie Habel, Shannon Hardiek, Fred Hasecke, Bob Hobby, Jeff Radke, Kristi Samra, Jody Vining, Jim Yoder.

**Deliverable evidence of goal completion:**

1. Areas of service to be evaluated will be presented to Council.
2. Results and comments from evaluation form will be presented to Council.
3. Copy of written recommendations that are submitted to Worship, Music and Drama committee will be evaluated and presented to Church Council if needed.

**Goal: Annually consult with and evaluate staff**

**Committee:** Mutual Ministry

**Estimated completion date:** April/May, 2007 (evaluations); June/July, 2007 (consultations)

**Measurement of progress toward completion:**

1. Completed evaluations.
2. Completed consultations.

**Action steps:**

1. Schedule and complete evaluations (to be conducted primarily by Pastor Hasecke).
2. Schedule and complete consultations (to be conducted by Committee)

**Primary contact:** Tom Hardin 745-1970 (office), 672-0485 (home),  
thardin@shineandhardin.com

**Committee and staff members:**

Pastor Fred Hasecke, Mary Ann Parker, Tom Hardin, Bob Haller, Jack Lawson, Sallie Corbat, Nancy Sweet, Tom Manges, Bill Lee, Stuart Blythe.

**Deliverable evidence of goal completion:**

1. Report to Council by Mutual Ministry Committee/Council Liaison.

**Goal: Uphold and support clergy and program and support staff**

**Committee:** Mutual Ministry

**Estimated completion date:** Ongoing

**Measurement of progress toward completion:**

1. Availability of members of Mutual Ministry Committee to clergy and staff.
2. Clergy and staff comments about Mutual Ministry Committee's work.
3. Compensation.
4. Implementation of evaluations.
5. Continuing education.
6. Sabbaticals.

**Action steps:**

1. Schedule consultations between Committee members and staff.
2. Review and recommend compensation, including benefits.
3. Oversee evaluation process.
4. Review continuing education and sabbatical requests.

**Primary contact:** Tom Hardin 745-1970 (office) or 672-0485 (home)  
[thardin@shineandhardin.com](mailto:thardin@shineandhardin.com)

**Committee and staff members:**

Pastor Fred Hasecke, Mary Ann Parker, Tom Hardin, Bob Haller, Jack Lawson, Sallie Corbat, Nancy Sweet, Tom Manges, Bill Lee, Stuart Blythe.

**Deliverable evidence of goal completion:**

1. Report to Council by Mutual Ministry Committee/Council Liaison.

**GOAL: Review the renewing worship materials.**

**COMMITTEE:** Worship, Music and Drama

**Estimated completion date:** Completed and approved by Council in January 2007.

**Brought to Church Council:** January 2007 meeting where the written recommendations were presented and passed. Hymnals will be introduced to the congregation the first Sunday in May for May Music Fest.

**Measurement of progress toward completion:**

1. Written recommendation to the Church Council.

**Action steps:**

1. Form a subcommittee.
2. Evaluate all aspects of the new hymnal.
3. Evaluate cost of a new hymnal and where funding will come from.
4. Make a written recommendation to the Worship, Music and Drama committee.
5. Present written recommendation to Church Council.
6. Develop implementation schedule for new hymnal.

**Primary contact:** Lynne Salomon 489-3994  
lynnosalomon@comcast.net

**Committee and staff members:** Jeremy Bankson, Kevin Bathke, Mary Beth Blythe, Tim Gibson, Fred Hasecke, Jane Hicks, Bob Hobby, Fred Jackisch, Arlin Jansen, Ruth Ann Messer, Tim Robison, Lynne Salomon, Lois Snouffer, Mark Temte.

**Deliverable evidence of goal completion:**

1. Written recommendation has been presented to Church Council.

**GOAL: Evaluate and support the ministers in their preaching to inspire the congregation to grow in their faith and commitment to a Christian life.**

**COMMITTEE:** Worship, Music and Drama

**Estimated completion date:** May 2007 and ongoing.

**Measurement of progress toward completion:**

1. Evaluation of data collected from the proclamation evaluation form.
2. Written summary to be presented to the Worship, Music and Drama committee.

**Action steps to achieve goal:**

1. Form a subcommittee.
2. Share our plan with the congregation.
3. Introduce volunteer evaluators to the form and process.
4. Accumulate evaluation forms.
5. Videotape all pastors preaching.
6. Analyze evaluation responses.
7. Report and recommend next steps to Worship, Music, and Drama Committee.

**Primary contact:** Rebecca Karcher 969-1158  
rebeccakarcher@yahoo.com

**Committee and staff members:** Dianne Giannakeff, Larry Brubaker, Skip Sassmannshausen, Melissa Long, Sanna Malloy, Vickie Rodemeyer, Fred Hasecke, David Lindquist, Tom Starks, David Devine, Rebecca Karcher.

**Deliverable evidence of goal completion:**

1. Report quantitative and qualitative analysis of evaluation and recommendations for further action by the end of May 2007.

**Goal: Educate all on the importance of good stewardship**

**Committee:** Stewardship

**Estimated completion date:**

March 2007 and ongoing

**Measurements:**

1. Number of pledges
2. Number of estate plans that include Trinity English
3. Amounts pledged and contributed to the church annually

**Action steps:**

1. Define stewardship
2. Establish basic premise of stewardship
3. Articulate the purpose of the stewardship committee
4. Create a stewardship plan of action for 2006-2007
5. Finalize the estate planning brochure and have estate planning workshops
6. Conduct the Annual Response (formerly Appeal and now the Consecration Program)
7. Continue the Every Member Campaign
8. Oversee stewardship portion of the New Member Class

**Primary contacts:**

Steve Harter 436-8206, email stharter@comcast.net

Beth Regedanz 672-9456, email Ear46814@yahoo.com

**Committee and staff members:**

Pastor Fred Hasecke, Mary Ann Parker, Steve Harter, Kenneth Page, Beth Regedanz, Bill Seidel, Deb Sullenbarger

**Deliverable evidence of goal completion:**

1. Creation of Handbook on Christian Stewardship for Trinity English Lutheran Church for 2006-2007
2. Printing and distribution of the estate planning brochure

Conducting of the Estate Planning Workshops, Consecration program, Every Member Campaign, Stewardship Portion of the New Member Class

**Goal: Increase communication among Finance, Stewardship, and Benevolence Committees and the Trinity Foundation**

**Committee:** Benevolence

**Estimated completion date:** December 2007

**Action steps:**

1. Talk to various members on the committees and find those that are willing to attend meetings of more than one committee.
2. Share minutes and agendas between committees.

**Primary contact person:** Ron Blackburn (672-8752)

**Committee and staff members:** Bob Relitz, Brenda Betley, Al Hofer, Jane Wuthrich, Erica Knuth

**Deliverable evidence of goal completion:**

Report given to Council

**Goal: Increase communication among Finance, Stewardship, and Benevolence Committees and the Trinity Foundation**

**Committee:** Stewardship

**Estimated completion date:** April 2007

**Measurement:**

Committees and Foundation are aware of the needs and actions of the other

**Action step:**

Secure a Stewardship Committee member that also will serve on the Benevolence Committee

**Primary contacts:**

Steve Harter 436-8206, email stharter@comcast.net

Beth Regedanz 672-9456, email Ear46814@yahoo.com

**Committee and staff members:**

Pastor Fred Hasecke, Mary Ann Parker, Steve Harter, Kenneth Page, Beth Regedanz, Bill Seidel, Deb Sullenbarger

**Deliverables evidence of goal completion:**

Member of the Stewardship Committee on the Benevolence Committee

Dissemination of pertinent information between Committees and Foundation

## **Mission, Outreach, and Evangelism**

**Goal: Develop an evangelism program involving our members to reach prospective members**

**Goal: Proclaim evangelism by sharing the Gospel story through Trinity**

**Committee:** Evangelism

**Estimated completion date:** September, 2008 and ongoing thereafter

**Measurements:**

- Definition of role of evangelism at Trinity
- List of opportunities for participation
- List of new and/or enhanced efforts for evangelism
- List of programs for teaching, modeling and mentoring evangelism
- Identification of resources at Trinity for these programs
- Data on programs: Participation, surveys

**Action steps:**

- Research resources currently available for evangelism
- Assess current Trinity ministries addressing evangelism
- Define needs of Trinity congregation and Fort Wayne community
- Dialogue with other committees on their role in evangelism
- Develop unified strategic approach to evangelism through all Trinity's ministries
- Develop programs and resources to address needs for evangelism
- Provide programs for congregation and community with trained lay leaders

**Primary contact:**

Pat Pasterick, 672-0752, email [ppasterick@designcollaborative.com](mailto:ppasterick@designcollaborative.com)

**Committee and staff members:**

Pastor Shannon, Pat Pasterick, Jeff & Stephanie Yoder, Chuck Hornaday

**Deliverables:**

- Report and recommendation on available synod resources/support
- Evangelism position paper identifying its importance, what it entails, role of various church committees and ministries
- Assessment report on current/potential evangelism programs
- Strategic plan for communication and implementation
- Report and recommendation on proposed programs for development
- Report on training schedule and interested leaders and participants

**Goal: Reach out to inactive members at their level of need**

**Committee:** Mission and Outreach

**Estimated completion date:** September, 2008 and ongoing thereafter

**Measurements:**

- Definition of inactive member at Trinity
- List of inactive membership
- Prioritized list of targeted opportunities for meeting needs
- Identification of resources at Trinity for these programs
- Data on programs: highest needs, interest, opportunities

**Action steps:**

- Consider following the approach for analyzing and contacting inactive members outlined in Reopening the Back Door by Kenneth Haugk.
- Identify inactive membership at Trinity
  - Research needs of inactive members
  - Assess current/potential resources for addressing needs
  - Develop unified strategic approach through all Trinity's ministries
  - Identify and develop programs and resources to address needs
  - Provide programs with trained lay leaders
  - Monitor and assess success and interest in programs

**Primary contact:**

Pat Pasterick, 672-0752, email ppasterick@designcollaborative.com

**Committee and staff members:**

(Perhaps Pastor Shannon & Outreach committee?)

**Deliverables:**

- Definition and list of inactive members
- Prioritized assessment report on current/potential opportunities for ministering to needs of the inactive
- Report and recommendation on proposed programs and resources for development
- Strategic plan for communication and implementation
- Report on training schedule and interested leaders/participants

**Goal: Increase awareness of Trinity's mission both within and beyond the congregation**

**Goal: Increase awareness of hands-on service opportunities**

**Committee:** Mission and Outreach

**Estimated completion date:** September, 2008 and ongoing thereafter

**Measurements:**

- List of programs for teaching, modeling and mentoring individual growth and service opportunities (hereafter referred to as discipleship)
- Development of personal assessment tools
- Identification of resources at Trinity for these programs
- Data on programs: Participation, surveys

**Action steps:**

- Research and evaluate resources available to teach, model and mentor discipleship
- Research personal assessment tools for membership to utilize their talents and temperament
- Assess current TELC programs and ministries as well as needs/interests of TELC congregation
- Recommend an integrated set of programs and resources that best utilize resources and staff to provide best range of opportunities for discipleship
- Clarify roles of appropriate staff and committees
- Develop a unified strategic discipleship approach through all of its ministries and resources
- Develop programs and resources to teach, model and mentor discipleship opportunities
- Communicate availability of assessment tools for discipleship to membership
- Provide discipleship programs for membership with trained lay leaders
- Monitor and assess success and interest in programs

**Primary contact:**

Pat Pasterick, 672-0752, email [ppasterick@designcollaborative.com](mailto:ppasterick@designcollaborative.com)

**Committee and staff members:**

Pastor Shannon and Mary Ann Parker, staff. Mission and Outreach Committee.

**Deliverables:**

- Report and recommendation on available synod resources/support
- Report on congregational needs/interests
- Assessment on current opportunities for personal growth and service
- Report and recommendation on proposed opportunities for personal growth and service
- Report on available resources including program literature, internships, grants and opportunities for synod support
- Strategic plan for communication and implementation
- Report on training schedule and interested leaders and participants

**Goal: Administer benevolence with both human and monetary resources**

**Committee:** Benevolence

**Estimated completion date:** Completed

**Action steps:**

**Primary contact person:**

Bob Relitz

**Committee and staff members:**

Ron Blackburn, Brenda Betley, Al Hofer, Jane Wuthrich, Erica Knuth

**Deliverable evidence of goal completion:**

Comparison of previous year's monetary benevolences and measurement of personal resource contributions.

## Congregational Care

### **Goal: Foster congregational ownership of care ministries**

(Stephen Ministry, Deaconess Ministry, Visitation Ministry, Eucharistic Ministry, Prayer Ministry, Telecare Ministry)

**Committee:** Congregational Care

**Estimated completion date:** May, 2008, ongoing thereafter

#### **Measurements:**

1. Awareness data (from mission discernment surveys and interviews and/or new survey instrument)
2. Records of monthly referrals to ministries from congregation

#### **Action steps:**

1. Assess level of congregational awareness of care ministries
2. Collect data of referrals from congregation to care ministries
3. Increase awareness about care ministries and recruit volunteers through PV, Sunday bulletins, web site, pew card
4. Communicate information about care ministries and recruit volunteers at Septemberfest
5. Plan annual educational opportunity for spiritual growth related to care of self and others (example: *Prayer Changes You* workshop)

#### **Primary contact:**

Sharon McCaulay 745-3124 or 438-6188, email sharon.mccaulay@verizon.net

#### **Committee and staff members:**

Pastor Kathy Haller, Karlene Fial, Administrative Asst.,

#### **Congregational Care leaders committee:**

Connie Ault,	Al Fial	Harold Schick
Don Bendel	Gordon Sherk	Ann Gibson
Bill Borgmann	Sylvia Stiegler	Nancy Gemmer
Rosie Whelchel	Ellie Sebold	Sharon McCaulay
Alissa Fial		

#### **Deliverable evidence of goal completion:**

1. Awareness data
2. Monthly referral data
3. File of informational articles, sample pew card

**Goal: Develop Biblical sense of discipleship among Trinity members**

**Committee:** Congregational Care

**Estimated completion date:** May, 2008, ongoing thereafter

**Measurement of progress toward completion:**

1. Number of discipleship study offerings and number of participants
2. Number of hands-on ministry opportunities)

**Action steps:**

1. Collaborate with Adult Education and Evangelism Committees in discipleship efforts and opportunities
2. Support educational activities that encourage discipleship (example: “Disciple” Bible Study)
3. Investigate possibility of year-long discipleship theme for congregation
4. Gather personal stories of discipleship to share with congregation

**Primary contact:**

Pastor Kathy Haller, email khaller@trinityenglish.org

**Committee and staff members:**

Pastor Kathy Haller, Karlene Fial, Administrative Asst.

**Congregational Care leaders committee:**

Connie Ault,	Al Fial	Harold Schick
Don Bendel	Gordon Sherk	Ann Gibson
Bill Borgmann	Sylvia Stiegler	Nancy Gemmer
Rosie Whelchel	Ellie Sebold	Sharon McCaulay
Alissa Fial		

**Deliverable evidence of goal completion:**

1. List of discipleship study offerings and number of participants
2. Number of hands-on ministry opportunities
3. Compilation of discipleship stories

## **Goal: Increase participation in congregational care ministries**

**Committee:** Congregational Care

**Estimated completion date:** May, 2008 and ongoing thereafter

### **Measurement of progress toward completion:**

Monthly numbers of care givers and care receivers

Number of ministry activities and care giving contacts

### **Action steps:**

1. Collect data: number of care givers, number of care receivers, number of ministry activities, number of care giving contacts
2. Review and revise current referral/request process, contact monitoring procedures, and communication within and between ministries
3. Explore need for additional care services
4. Recruit new care givers through presentations to WELCA circles, men's club, other Trinity groups, and general membership
5. Collaborate with "Time and Talents" volunteer coordinator to increase number of caregivers
6. Communicate information about care ministries and recruit volunteers through PV, Sunday bulletins, web site, pew card
7. Communicate information about care ministries and recruit volunteers at Septemberfest

### **Primary contact:**

Sharon McCaulay 745-3124 or 438-6188, email sharon.mccaulay@verizon.net

### **Committee and staff members:**

Pastor Kathy Haller, Karlene Fial, Administrative Asst.

### **Congregational Care leaders committee:**

Connie Ault	Al Fial	Harold Schick
Don Bendel	Gordon Sherk	Ann Gibson
Bill Borgmann	Sylvia Stiegler	Nancy Gemmer
Rosie Whelchel	Ellie Sebold	Sharon McCaulay
Alissa Fial		

### **Deliverable evidence of goal completion:**

Numbers of care givers and care receivers

Numbers of ministry activities and care giving contacts

Log of recruitment presentations

File of informational articles, sample pew card

## **Goal: Explore need for ministries coordinator**

**Committee:** Congregational Care

**Estimated completion date:** December, 2007

### **Measurement of progress toward completion:**

1. Log of contacts with other congregations
2. Record of research

### **Action steps:**

1. Examine efficiency of current referral/request process, contact monitoring procedures, and communication within and between ministries with current staffing
2. Conduct research on role of ministries coordinator and assessing need for position
3. Identify and contact other congregations with ministries coordinators
4. Develop job description
5. Investigate volunteer/paid status and possible funding
6. Write summary report for presentation to Trinity Church Council

### **Primary contact:**

Pastor Kathy Haller, email khaller@trinityenglish.org

### **Committee and staff members:**

Pastor Kathy Haller, Karlene Fial, Administrative Asst.

### **Congregational Care leaders committee:**

Connie Ault	Al Fial	Harold Schick
Don Bendel	Gordon Sherk	Ann Gibson
Bill Borgmann	Sylvia Stiegler	Nancy Gemmer
Rosie Whelchel	Ellie Sebold	Sharon McCaulay
Alissa Fial		

### **Deliverable evidence of goal completion:**

1. Log of contacts with other congregations
2. Record of research
3. Report that “sets the bar” and establishes what must occur to justify the position of ministries coordinator

**Goal: Become a model Stephen Ministry congregation**

**Committee:** Congregational Care

**Estimated completion date:** December, 2008 and ongoing thereafter

**Measurement of progress toward completion:**

1. Status of Trinity Stephen Ministry as measured against standards “Ten Steps in Stephen Series System”
2. Number of Stephen Ministers
3. Number of care recipients
4. Number of referrals/requests from congregation members

**Action steps:**

1. Collect data: number of Stephen Ministers, number of care receivers, number of referrals/requests
2. Define model status for Trinity English based upon Stephen Ministry Series System
3. Locate and utilize implementation steps materials from Stephen Ministry Series
4. Develop and implement improvement plan to move ministry to model status
5. Continue to develop Stephen Ministry Leaders
6. Measure Trinity Stephen Ministry based upon model status bench marks

**Primary contact:**

Gordon Sherk, email sherkgd@hotmail.com

**Committee and staff members:**

Pastor Kathy Haller

Gordon Sherk

Allisa Fial

Sylvia Stiegler

Ellie Sebold

Tom Harford

**Deliverable evidence of goal completion:**

Stephen Ministry data: number of ministers, number of care recipients, number of referrals/requests

Report on Trinity Stephen Ministry’s progress toward model congregation status

## **Education, Youth and Family Life**

**Goal: Increase awareness of hands-on service opportunities (we would add also increase opportunities for hands-on service)**

**Goal Develop Biblical sense of discipleship among all members**

**Committee:** Children's Faith Formation

**Estimated completion date:** May 31, 2007 and ongoing thereafter

**Action steps:** Implementation of a year-round stewardship program in which children are asked to focus on a different area of need each month of the Sunday School program year.

**Measurement of progress:**

1. Number of items donated
2. Number of families that participate

**Deliverable evidence:** data from above

**Additional resources:** publicity, bulletin boards, posters

**Primary contacts:**

Philip Waldorf, Chair; Missy A'Hearn, Jean Emenhiser, Angela Rogers; Katrina Boedeker, staff representative

**Goal: Develop Biblical Sense of Discipleship****Goal: Expand Educational Opportunities****Committee:** Adult Education**Estimated completion date:** Completed and Ongoing into Spring, 2007, to be re-evaluated in June of 2007**Action steps:**

- Offer Bible studies/lecture series which focus upon the topic of Discipleship through exploring the early church
- Offer Bible studies which focus upon Bible study as a mark of Discipleship
- Offer Tuesday Evening Series on a variety of topics
- Offer Sunday Morning Sunday School opportunities focusing upon a wide variety of topics
- Expand baseline measurements of attendance/attending member profiles at all events in the church which serve an educational purpose (will include events held by other “divisions” of ministry” at Trinity)
- Investigate *Life Keys* as a program to offer at Trinity.
- Inclusion in the Adult Education Brochure printed yearly at Trinity
- Write publicity blurbs and submit for possible publication in all printed media currently available at Trinity (within budget): *Parish Visitor*, church bulletin, web page
- Put up posters advertising single events
- Advertise via mailings sent to church member email addresses

**Measurement of progress:**

- Attendance recording sheet will be completed and circulated to all who plan and execute educational events for completion/baseline data
- Provision of classes over a one year period

**Deliverable evidence:**

- Adult Education Brochures
- Adult Education publicity (i.e.: blurbs in bulletin, *Parish Visitor*, web page)
- Attendance records
- Inclusion in the Adult Education Brochure printed yearly at Trinity

**Committee and staff members:**

Beth Kulow ,Chair	Brian Crowl	Ragna Urberg
Gale Eller	Brad Korn	Jack Lawson
Sue Pape	Philip Waldorf	
Church Staff Representatives		Katrina Boedeker
Pastor Fred Hasecke		

**Additional resources:**

- Funding for Marketing through increased mailings, more professional looking brochures/booklets, other advertising modalities

**Primary contact person:** Katrina Boedeker and Susan Pape

## **Goal Increase Intergenerational Opportunities**

**Committee:** Children's Faith Formation

**Estimated completion date:** May 31, 2007 and ongoing thereafter

**Action steps:**

Plan, publicize and hold three intergenerational activities at 10:00 am on Sundays, November 26 (Christmas Ornaments for Gulf Springs residents), December 3 (Advent Wreaths), 2006 and March 4, 2007 (crosses from found objects).

In addition, we will continue to include Vacation Bible School each summer. VBS is an intergenerational learning and growing faith opportunity which lasts for one week.

**Measurement of progress:** Statistics regarding number of participants

**Deliverable evidence:** Completed products/attendance

**Additional resources:** Supplies needed to complete these items, finished samples, publicity

**Primary contact:** Philip Waldorf

Philip Waldorf, Chair; Missy A'Hearn, Jean Emenhiser, Angela Rogers; Katrina Boedeker, staff representative

## **Goal: Foster Intergenerational Opportunities**

**Committee:** Youth

Plan activities that engage activities with Trinity Members living at Concord Village/  
Lutheran Homes

**Estimated time frame:**

Fall 2006-Spring 2007 (Activity every other month) and an ongoing process.

**Measurement of progress:**

Through committee evaluation at monthly meetings

**Primary contact:**

L.C. Yarnelle (260) 414-2297, lcyarnelle@trinityenglish.org

**Committee and staff members:**

Head to the Heart Guides:

Jeff Pape (Council Liaison)	Julie Bailey	Lisa Schimizzi	Kim Speed
Glenda Gabet	Michelle McNamara	Skip Sassmannshausen	
Beth Dafforn	Ellen Okeson	Ann Gibson	Lori Travis
Yun Ah Pape	John Corbat	Sally Corbat	Brian Crawl
Cyndy O'Brien	Ronda Walters	Jon Anderson	Karen Anderson.

**Deliverable evidence:**

News of activities, connections, with intergenerational members.

**Goal: Foster Intergenerational Opportunities.**

Encourage Small Group Activities that engage other generations.

**Committee:** Confirmation

**Estimated time frame:**

Fall 2006- Spring 2007

**Measurement of progress:**

Through guide input at monthly Huddles and promoting certain servant events (Lutheran Homes, Christmas caroling, Sunday school).

**Primary contact person:**

Chad McKenna, 309-337-4984, cmckenna@trinityenglish.org

**Committee and staff members:**

Head to Heart Guides

Jeff Pape (Council Liaison)

Kim Speed

Skip Sassmannshausen

Ann Gibson

John Corbat

Cyndy O'Brien

Karen Anderson.

Julie Bailey

Glenda Gabet

Beth Dafforn

Lori Travis

Sally Corbat

Ronda Walters

Lisa Schimizzi

Michelle McNamara

Ellen Okeson

Yun Ah Pape

Brian Crowl

Jon Anderson

**Deliverable evidence:**

News of activities, connections with intergenerational members.

**Goal: Continue Children's Chapel Services**

**Committee:** Children's Faith Formation

**Estimated completion date:** Completed

**Action steps:** Eight Children's Chapel services have been planned for this year during the 9:00 and 11:00 Sunday School hours. We will continue to plan at least four Children's Chapel services in ensuing years.

**Measurement of progress:** Number of Children's Chapels held each year

**Deliverable evidence:** Planning and execution of Children's Chapel services

**Additional resources:** Director of Music or Associate Director of Music, Director of Drama

**Primary contact:** Katrina Boedeker, Director of Education  
Philip Waldorf, Chair; Missy A'Hearn, Jean Emenhiser, Angela Rogers.

**Goal: Increase family activities by promoting children's faith development**

**Committee:** Children's Faith Formation

**Estimated completion date:** Ongoing

**Action steps:**

The *Grow in Faith* memorization project will be extended so that Sunday School children will be focusing upon learning faith foundations throughout the year, in the Sunday School classroom, and at home. This year children will study one faith foundation per month/two month period of time, and new verses (from the Head to Heart Confirmation program) will also be included. This will provide an additional tie between Sunday School learning and Head to Heart Programming.

Children who successfully complete memorization of a *Grow in Faith* foundation will receive a certificate and/or an incentive.

**Measurement of progress:** Number of children who participate in the *Grow in Faith* Project.

**Deliverable evidence:** Increased number of families who report focusing upon learning faith foundations at home.

**Additional resources:** Incentives, charts for monitoring progress.

**Primary contact:** Katrina Boedeker, Director of Education  
Philip Waldorf, Chair; Missy A'Hearn, Jean Emenhiser, Angela Rogers.

**Goal: Increase family activities by promoting children's faith development.**

Teaching and encouraging families to engage in nightly Home Huddle devotions.

**Committee:** Confirmation

**Estimated time frame:**

Fall 2006-Spring 2007 (Activity every other month.)

**Measurement of progress:**

Through input through theme events, youth contact, and guide information.

**Primary contact person:**

Chad McKenna, 309-337-4984, cmckenna@trinityenglish.org

**Committee and staff members:**

Head to Heart Guides:

Jeff Pape (Council Liaison)	Julie Bailey	Lisa Schimizzi
Kim Speed	Glenda Gabet	Michelle McNamara
Skip Sassmannshausen	Beth Dafforn	Ellen Okeson
Ann Gibson	Lori Travis	Yun Ah Pape
John Corbat	Sally Corbat	Brian Crowl
Cyndy O'Brien	Ronda Walters	Jon Anderson
Karen Anderson.		

**Deliverable evidence of goal completion**

News of families engaging in nightly devotions using the Home Huddle method.

**Goal: Increase Family Activities by Promoting Children's Faith Development.**

**Committee:** Family Life Ministries

**Estimated completion date:**

Spring/Summer 2007 and then ongoing

**Measurement of progress:**

Home Devotion/Faith Development class for parents in the Spring

**Primary contact person:**

Alison Park, 260-625-3902, email ahpark65@hotmail.com

**Committee and staff members:**

Alison and Larry Park, Dave and Dawn Burris, Cathy Droste

**Evidence of completion:**

Will report to council when class completed and on future plans

## **Goal: Improve Gathering Spaces**

**Committee:** Youth

Youth Center and Youth Center Classroom Renovation, Youth Storage Area Creation

### **Estimated completion date:**

From mid-July 2006-September 17<sup>th</sup>, 2006, the first Youth Event of the fall season.  
(completed)

### **Measurement of progress:**

Through staff input, youth committee and youth advisor assessment, and sexton's contributions.

### **Primary contact person:**

L.C. Yarnelle (260) 414-2297, lcyarnelle@trinityenglish.org

### **Committee and staff members:**

Youth Committee:

Advisors: Brandon Wolf (Chair)  
Ronda Hanning-Bean  
Mitch McGinnis.

Lindsay Wolf  
Aaron Rogers

Marita Cline  
James Swihart

Youth:

Kathryn Porter  
Molly Kulow  
Shelby Nichter  
Shane Vining  
Mike Robertson

Angie McComb  
Katie Yarnelle  
Emily Walters  
Jessica Cline  
Megan Bean

Ryan Dafforn  
Catherine Farny  
Chris Warren  
Peter Gibson  
Will Blythe

Trinity Staff:

Jeremy Bankson

Rick Schory  
L.C. Yarnelle

Dianne Giannakeff  
Chad McKenna

### **Evidence of completion:**

It is thought that the Church Council members would best see the changes for themselves by visiting the Youth Center for the entire grasp of what changes have been made in this space.

## **Goal: Grow Youth Outreach Ministries**

### **Committee:** Youth

Implement activities that help the Youth Ministry to engage in outreach, inviting new persons to be involved in Youth Ministry.

### **Estimated completion date:**

Fall 2006-Spring 2007

### **Measurement of progress:**

Through committee evaluation at monthly meetings.

### **Primary contact person:**

L.C. Yarnelle (260) 414-2297, lcyarnelle@trinityenglish.org

### **Committee and staff members:**

Youth Committee:	Advisors: Brandon Wolf (Chair)	Lindsay Wolf
Marita Cline	Ronda Hanning-Bean	Aaron Rogers
James Swihart	Mitch McGinnis.	
Youth:	Angie McComb	Ryan Dafforn
Kathryn Porter	Katie Yarnelle	Catherine Farny
Molly Kulow	Emily Walters	Chris Warren
Shelby Nichter	Jessica Cline	Peter Gibson
Shane Vining	Megan Bean	Will Blythe
Mike Robertson		
Trinity Staff:	Rick Schory	Dianne Giannakeff
Jeremy Bankson	L.C. Yarnelle	Chad McKenna

### **Deliverable evidence:**

News and names of new persons active in Youth Ministry through these efforts.

**Goal: Grow Youth Outreach Ministries.**

**Committee:** Confirmation

Teach and encourage Confirmands to invite friends to Small Group activities and Theme Events.

**Estimated time frame:**

Fall 2006- Spring 2007

**Progress measured:**

Through monthly evaluation at guide Huddles, record guest attendance.

**Primary contact person:**

Chad McKenna, 309-337-4984, cmckenna@trinityenglish.org

**Committee and staff members:**

Head to Heart Guides:

Jeff Pape (Council Liaison)

Kim Speed

Skip Sassmannshausen

Ann Gibson

John Corbat

Cyndy O'Brien

Karen Anderson.

Julie Bailey

Glenda Gabet

Beth Dafforn

Lori Travis

Sally Corbat

Ronda Walters

Lisa Schimizzi

Michelle McNamara

Ellen Okeson

Yun Ah Pape

Brian Crowl

Jon Anderson

**Deliverable evidence:**

News and names of new persons active in Head to Heart through these efforts.

## **Goal: Become a Lead Church for Youth**

### **Committee:** Youth

Work with other Youth Ministries around Fort Wayne, learn how we can grow our ministry, deepen our relationship to Jesus, and attract youth as well as meet the needs of youth in our midst.

### **Estimated date of completion:**

Fall 2006-Spring 2007 (Activity every other month) and ongoing events.

### **Measurement of progress:**

Through committee evaluation at monthly meetings.

### **Primary contact person:**

L.C. Yarnelle (260) 414-2297, [lcarnelle@trinityenglish.org](mailto:lcarnelle@trinityenglish.org)

### **Committee and staff members:**

#### Head to the Heart Guides:

Jeff Pape (Council Liaison)

Kim Speed

Skip Sassmannshausen

Ann Gibson

John Corbat

Cyndy O'Brien

Karen Anderson.

Julie Bailey

Glenda Gabet

Beth Dafforn

Lori Travis

Sally Corbat

Ronda Walters

Lisa Schimizzi

Michelle McNamara

Ellen Okeson

Yun Ah Pape

Brian Crowl

Jon Anderson

### **Evidence of completion:**

Show of growth in depth, applicable ministry in Jesus Christ by the Youth Ministry.

**Goal: Develop opportunities for gatherings by age, interest, and neighborhoods.**

**Goal: Increase opportunities for members to become better acquainted.**

Arranging Confirmation Small Groups by age, gender, and geographic data.

**Committee:** Confirmation

**Progress measured:**

Through input through theme events, youth contact, and guide information.

**Primary contact person:**

Chad McKenna, 309-337-4984, cmckenna@trinityenglish.org

**Committee and staff members:**

Head to the Heart Guides:

Jeff Pape (Council Liaison)

Julie Bailey

Lisa Schimizzi

Kim Speed

Glenda Gabet

Michelle McNamara

Skip Sassmannshausen

Beth Dafforn

Ellen Okeson

Ann Gibson

Lori Travis

Yun Ah Pape

John Corbat

Sally Corbat

Brian Crowl

Cyndy O'Brien

Ronda Walters

Jon Anderson

**Desirable evidence:**

News of successful gatherings that have bonded the youth together in their small groups.

**Goal: Increase Opportunities For Members to Become Better**

**Acquainted**

**Committee:** Family Life Ministries

**Estimated time frame:**

Spring/Summer 2007 and ongoing

**Measurement of progress:**

Moms group continue, clothing swap in Spring to coordinate with education department clothing drive.

**Primary contact person:**

Alison Park, 625 – 3902, ahpark65@hotmail.com

**Committee and staff members:**

Alison and Larry Park, Dave and Dawn Burris, Cathy Droste

**Evidence of completion:**

Will report to council as progress toward goal is made.

**Goal: Increase opportunities for members to become better acquainted**  
**Goal: Increase opportunities for gatherings by age, interests, and neighborhoods**

**Committee:** Adult Education

**Estimated completion date:** Ongoing through June 2007; to be re-evaluated at that time.

**Action steps:**

- Offer at least three new small group opportunities based upon location and/or interest throughout the program year 2006-2007
- Offer Bible studies in small group settings
- Maintain attendance records/membership profile of all offerings
- Inclusion in the Adult Education Brochure printed yearly at Trinity
- Write publicity blurbs and submit for possible publication in all printed media currently available at Trinity (within budget): *Parish Visitor*, church bulletin, web page
- Put up posters advertising single events
- Advertise via mailings sent to church member email addresses

**Measurement of progress:**

- Attendance records will be maintained for all events

**Deliverable evidence:**

- Attendance records of initial group meetings for three different new small groups over a one year period

**Committee and staff members:**

Beth Kulow, Chair	Brian Crawl	
Ragna Urberg	Gale Eller	Brad Korn
Jack Lawson	Sue Pape	Philip Waldorf
Church Staff Representatives:		Katrina Boedeker
Pastor Fred Hasecke		

**Additional resources:**

- Funding for marketing through increased mailings, more professional looking brochures/booklets, other advertising modalities.

**Primary contact person:** Beth Kulow and Katrina Boedeker

**Goal : Develop Opportunities for Gathering by Age, Interests, Neighborhoods, Foster Intergenerational Opportunities**

**Committee:** Family Life Ministry Committee

**Estimated completion date:** Winter 2008

**Measurement of progress:**

Winter gathering for church members similar to Septemberfest.

Arranging gathering times after worship for church members – 10Am – 2<sup>nd</sup> Sundays of month – possibly start during Lent

Arrange family meeting time at “It’s Playtime” – it is staffed for supervision of children and has meeting rooms for parents

**Primary contact person:**

Alison Park, 625-3902, ahpark65@hotmail.com

**Committee and staff members:**

Alison Larry Park

Dave and Dawn Burris

Cathy Droste

**Evidence of completion:**

Will report to council as progress toward goal is made.

## **Site Development**

### **GOAL: Design and build St. Paul Memorial**

**Committee:** House

**Time frame to complete goal:** Completed

**Action steps to achieve goal:**

1. Meetings with representatives of Catholic Diocese.
2. Meetings with contractors.
3. Monitor progress with onsite inspections.

**Primary contact person:** Victor Martin, Rick Schory

**Committee and staff members:**

Pastor Hasecke	Mary Ann Parker	Kim Sank
Kim Irmscher	Max Shambaugh	Jack Wickliffe
Doug Lary	Jane Keltsch	Rick Schory
Vic Martin	Bob Stellar	Bob Nickerson
Al Wermuth.		

**Evidence of completion to be delivered to church council:**

1. Dedication Service held on October 22, 2006.

**Goal: Master site plan for new property**

**Committee:** House

**Time frame to complete goal:** April or May 2007

**Action steps to complete goal:**

First a Space Assessment Study will be done by committee members. That information will be used to formulate various options to be discussed in January/February meetings. Final drawings will be done by Vic Martin based on recommendations of the committee.

**Primary contact person:** Vic Martin

**Committee and staff members:** All members

**Evidence of completion:**

Drawings will be available to be shown to council when completed.

## **Additional Goals**

**Goal: Continue to provide Friday music programs.**

**Committee:** Worship, Music and Drama

**Estimated completion date:** Ongoing

**Measurement of progress toward completion:**

1. Continuous process.

**Action steps:**

1. Provide moral, administrative and financial support for the arts staff.
2. Encourage mission, outreach and evangelism committees to utilize the arts ministry to promote Trinity church.
3. Encourage the lay leadership of the congregation to attend functions of the arts ministry.

**Primary contact:** Bob Hobby, 426-3424  
[rhobby@trinityenglish.org](mailto:rhobby@trinityenglish.org)

**Committee and staff members:** Bob Hobby, Jeremy Bankson, Dianne Giannakeff

**Deliverable evidence of goal completion:**

1. Friday programs in May and September.

**Goal: Continue enrichment and Shining Lights programs.**

**Committee:** Worship, Music and Drama

**Estimated completion date:** Ongoing

**Measurement of progress toward completion:**

1. Continuous process.

**Action steps:**

1. Provide moral, administrative and financial support for the arts staff.
2. Encourage mission, outreach and evangelism committees to utilize the arts ministry to promote Trinity church.
3. Encourage the Youth and Family Life committee to actively support participation in the children's and youth enrichment.
4. Encourage the lay leadership of the congregation to attend functions of the arts ministry.

**Primary contact:** Bob Hobby, 426-3424  
[rhobby@trinityenglish.org](mailto:rhobby@trinityenglish.org)

**Committee and staff members:** Bob Hobby, Jeremy Bankson, Dianne Giannakeff

**Deliverable evidence of goal completion:**

1. Shining Lights program to be held this summer.
2. Saturday enrichment programs to continue in the fall.

**Goal: Explore the meaning of Worship.**

**Committee:** Worship, Music and Drama

**Estimated completion date:** May 2007 and ongoing.

**Measurement of progress toward completion:**

1. In process.

**Action steps:**

1. Enlightenment from the pastors that is shared in the context of each worship service.
2. Member participation in programs such as "Wonders of Worship" and other educational opportunities.
3. Exploration and self study of the ELW hymnal.

**Primary contact:** Each member

**Committee and staff members:** Every member and staff member.

**Deliverable evidence of goal completion:**

1. Improved attendance.